# Pfizer R&D Rotation program

## **Description**

#### PFIZER R&D ROTATIONAL PROGRAM

At Pfizer, we are changing lives by discovering, developing, and delivering breakthrough medicines and vaccines to the world. Our scientists, clinicians, and R&D professionals are among the best in the industry, with the resources and scale to solve some of the world's most complex health challenges. So, it's no wonder that they choose to pursue their life's passion at Pfizer and deliver on our promise to society.

To build on our R&D talent pipeline and support our commitment to equity and a more inclusive workforce, Pfizer has launched the Pfizer R&D Rotational Program for promising science, technology, engineering, and math (STEM) college graduates, with a focus on underrepresented minorities, African American/Black, Latino/Hispanic, and Native American, to shape the future of science and healthcare.

The Pfizer R&D Rotational Program is designed to immerse early career colleagues into the pharmaceutical R&D business through a 2-year program composed of four unique 6-month job rotations in diverse disciplines. Each rotation will involve meaningful assignments and projects, mentorship and coaching, and collaborative interactions to develop business acumen and technical expertise and set participants on the path to success.

R&D Rotational Program associates will be hired as full-time employees for the duration of the twoyear program, with salary and benefits commensurate with their level of education and experience. Students can apply during the fall semester of their senior year and will be expected to start the program in June, following graduation. To apply for the Spring 2022 program, click here.

## **REQUIREMENTS**

- Be a recent college graduate from an accredited college/university program with a bachelor's degree in Life Sciences (Chemistry, Biochemistry, Microbiology, Biology), Computer Science, or Data Science
- Have a 3.3 GPA or above
- No more than 2 years full-time continuous work experience after graduation
- Meet the program's goals of increasing the pipeline for Black/African American, Latino/Hispanic and Native American communities
- Demonstrate exceptional leadership potential
- · Willingness to work at a Pfizer site
- Be a U.S. citizen, a U.S. Permanent Resident or authorized to work in the U.S. without the employer's sponsorship

#### Category

1. Uncategorized

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